

MMuDS Child Safe Standards Standards & Response Information

Examples of how to implement this standard:	Action to satisfy standard
Ensure strategic direction, vision and mission statement includes child safety.	18.12.16. Committee endorsed Child Safe Code of Conduct & Statement.
Provide induction/ training in recognising and responding to child abuse for all personnel including leadership.	Instructional presentation by Child Safety Officer to Committee Members. Instructional presentation to Key Production Members on responsibilities and Child Safety processes. Oral instructional presentation by Child Safety Officer backed up with a powerpoint to all cast & crew at beginning of each show's first rehearsal.
Institute an appropriately trained child safety officer/champion.	18.12.16. Two Child Safety Officers as portfolio position on Committee. Karen Pirie & Zayne Breadmore.
Build responsibility for embedding an organisational culture of safety into performance arrangements and position descriptions for leadership.	Senior production personnel (see list of who) to have WWC Checks and to have instructional session on Child Safe Standards, Reporting and recognising possible Child Abuse. Child Safe Volunteer Contract All adults across the whole Committee & production to sign the: <ul style="list-style-type: none"> • MMuDS Child Safe Volunteer Contract. • MMuDS Statement of Commitment to Child Safety
Promote a confidential reporting culture. Maintain adequate record keeping of child safety issues which respect privacy.	Any Child Safe Incident Report to be given to Child Safety Officer only. Anyone receiving an Incident Report must put in a sealed envelope and handed to a Child Safety Officer. Both Child Safety Officers & MMuDS President to be aware of Incident Report. CSO to Contact Police or DHS immediately an Incident Report received. Only one copy to remain with CSO folder.
Institute child safety and improvements to child safety policies and procedures as a regular agenda item at committee and staff meetings.	From Nov 2016. On Agenda as a regular item. KP & ZB to create suite of Child Safe documents relating to MMuDS for reference, to be endorsed by Committee, and used to inform other policies as a monthly responsibility.
Clearly communicate child safety policies and procedures to all members volunteers, children and families and publishing policies for child safety on the organisation's website.	18.12.16. Code of Conduct & Commitment to Child Safety published on website. Must be agreed to on joining as part of online joining process (tick that you have read and agree). All Child Safe documents suite to be put on public pages of website for easy access to information and forms.